Mihkoskiwakâk Nêhiyawak Education Authority

P.O. Box 202, Red Earth, Saskatchewan, SOE 1K0 | (306) 768-2032

Mihkoskiwakâk Nêhiyawak Education Authority (MNEA)

Job Advertisement Deadline: August 29, 2025

Superintendent of Instruction (0.5 FTE)

Mihkoskiwakâk Nêhiyawak Education Authority (MNEA) is seeking a half-time Superintendent of Instruction to lead curriculum, instruction, and educator growth across our schools. This position reports directly to the Director of Education.

Role Summary

The Superintendent of Instruction provides system-level leadership for curriculum implementation, instructional improvement, teacher supervision and evaluation, and oversight of special education and student services. The role includes budget oversight and reporting, and close collaboration with school administration to improve outcomes.

Key Responsibilities

- Lead implementation of Saskatchewan curricula and Cree language programming.
- Establish instructional priorities, assessment practices, and intervention cycles.
- Coordinate professional learning, coaching, and PLC development for educators.
- Conduct teacher supervision, classroom observations, and support growth plans.
- Mentor principals and vice-principals in instructional leadership.
- Oversee inclusive education services, IIPs, and specialized supports.
- Coordinate allied health and mental health services as needed.
- Develop and manage budgets for student services and related programs.
- Lead required reporting for ISC and other funders.
- Engage Elders, Knowledge Keepers, families, and community partners.

Professional Requirements

- Bachelor of Education (required); Master's in Educational Leadership, Curriculum & Instruction, Inclusive Education, or related field (preferred).
- Valid Saskatchewan teacher's certificate (Professional A) or eligibility; good standing with SPTRB.
- Experience as a school or system leader (principal, vice-principal, coordinator, superintendent).
- Knowledge of Saskatchewan curricula, assessment frameworks, and inclusive education practices.

- Experience with First Nations learners, Cree language, and Indigenous pedagogies.
- Clear criminal record check with Vulnerable Sector screening.
- Valid driver's licence and ability to travel.

Desired Competencies

- Instructional leadership with evidence of raising student achievement.
- Expertise in RTI/MTSS, IIPs, and high-impact teaching strategies.
- Strong data literacy in achievement, attendance, and credit tracking.
- Fiscal stewardship, budgeting, and reporting experience.
- Relationship-builder honoring Cree values and community voice.
- Clear communicator and mentor.

Employment Details

FTE: 0.5 (half-time) with flexible scheduling.

Compensation: Competitive and commensurate with qualifications/experience; includes benefits per MNEA policy.

Term: Ongoing, subject to annual budget approval and satisfactory performance.

How to Apply

Please submit a single PDF to HR@recnedu.ca with the subject line 'Superintendent of Instruction (0.5 FTE). Deadline to Apply: August 29, 2025.

Résumé / Application Requirements

- Cover Letter (max 2 pages) addressing leadership in instruction, supervision, and student services.
- Curriculum Vitae including education, leadership roles, initiatives led, and budget experience.
- Three professional references (one must be a direct supervisor).
- Supporting documents: credentials, teacher certification proof, SPTRB standing. Shortlisted candidates must provide a Criminal Record Check with Vulnerable Sector.

MNEA is committed to employment equity and welcomes applications from qualified Indigenous candidates and all persons who can contribute to our mission. Only those selected for an interview will be contacted.